

关于尊重人权和非强迫劳动的声明

Statements on Human Rights Respect and Non-Force Labor

金隆铜业有限公司（以下简称“金隆铜业”）致力于按照严格的道德原则运营，并遵守适用于我们的当地和国际法律，法规和标准。

Jinlong Copper Co., Ltd. (Hereinafter Jinlong Copper) committed to operating according to ethical principles and in compliance with local and international laws, regulations, and standards applicable to us.

1. 金隆铜业致力于支持和尊重国际公认的人权和劳工权利。其中包括：

- 国际人权法案
- 联合国《工商业与人权指导原则》
- 国际劳工组织（ILO）《工作中的基本原则和权利宣言》

Jinlong Copper is committed to supporting and respecting internationally recognized human rights and labor rights. These include:

- The International Bill of Human Rights,
- The United Nations (UN) Guiding Principles on Business and Human Rights,
- The International Labor Organization (ILO) Declaration on Fundamental Principles and Rights at work.

2. 金隆铜业与上下游供应链紧密合作，推动人权的实施，并期望供应链：

- 支持和尊重对国际公认的人权的保护，并确保这些人权不参与侵犯人权的行为（源自《世界人权宣言》）
- 禁止在其运营和整个供应链中进行任何形式的强迫或强制劳动（源自国际劳工组织（ILO）1957年《废除强迫劳动公约》（第105号））
- 禁止在其运营和整个供应链中使用任何形式的童工（源自国际劳工组织（ILO）1973年《最低年龄公约》（第138号））
- 尊重每一个人，供应商及其员工不应参与或容忍任何形式的体罚、不人道待遇、口头或心理骚扰或虐待、性剥削虐待或任何此类待遇或虐待的威胁。
- 确保就业和职业方面的待遇和机会平等，不因性别、种族、民族血统、社会出身、宗教、年龄、残疾或信仰而歧视。

- 保障工人自由行使权利，组织和加入工会和集体谈判权利。
- 提供足够的防护设备，确保工作场所的机器设备、化学品安全，且无重大危害员工生命健康的风险。

Jinlong Copper engaged with upstream and downstream supply chains to promote the implementation of human rights, and expects the supply chain to:

- Support and respect the protection of internationally proclaimed human rights and ensure that they are not complicit in human rights abuses (as derived from the Universal Declaration of Human Rights)
- Prohibit any form of forced or compulsory labor in their operations and throughout their supply chain (as derived from the International Labor Organization (ILO) Abolition of Forced Labor Convention, 1957 (No. 105))
- Prohibit any form of child labor in their operations and throughout their supply chain (as derived from the International Labor Organization (ILO) Minimum Age Convention, 1973 (No. 138))
- Treating everyone with respect. Suppliers and their employees should not engage in, nor tolerate any kind of corporal punishment, inhumane treatment, verbal or psychological harassment or abuse, sexual exploitation abuse, or any threat of such treatment or abuse.
- Ensure equality of treatment and opportunity in respect of employment and occupation without discrimination based on sex, race, national extraction, social origin, religion, age, disability, or beliefs.

Workers are guaranteed the right to freely exercise their rights, to form and join trade unions and to bargain collectively.

Provide sufficient protective equipment to ensure the safety of machinery and chemicals in the workplace, and there is no critical risk of endangering the life and health of employees.

